
STERLING AGRO INDUSTRIES LIMITED

CSR Policy

THE COMPANY’S CSR POLICY INCLUDING OVERVIEW OF THE PROJECTS OR PROGRAMS PROPOSED TO BE UNDERTAKEN AND A REFERENCE TO THE WEB-LINK TO THE CSR POLICY AND PROJECTS OR PROGRAMS:

STERLING AGRO INDUSTRIES LIMITED (“STERLING AGRO / the “Company”), as a socially responsible business enterprise, has always contributed towards development of its stakeholders more particularly to those residing in the peripheries of its operational areas and also has given utmost importance to the protection of environment. Since inception STERLING AGRO has undertaken the obligation and accountability to all its stakeholders in all its operations and activities with the aim of achieving sustainable development not only in the economic dimension but also in the social and environmental dimension. This has been possible through implementation of its sound and ethical policies on corporate social responsibility.

Our vision is to “Endeavour to serve the society and enhance excellence.”

Our mission is to “Strive to improve our image in the eyes of all stakeholders by ensuring well, being of community around our operation.”

As per the Policy, the Corporate Social Responsibility (“CSR”) activities are implemented with clearly defined objectives, allocation of resources and timeline as far as possible. Utmost care is taken to ensure active involvement of community/beneficiaries in planning, implementation and monitoring while implementing projects.

The CSR is incorporated as an intrinsic part of the business strategy. The initiatives taken by the Company through its various CSR programmes/activities effectively contribute to developing a sustainable and resilient community.

The Company has senior level professionally qualified persons to drive its CSR initiatives effectively. The Company has taken several initiatives towards the guiding principle of ‘sustained business excellence and inclusive growth of all stakeholders.

In **Education**, our endeavour is to spark the desire for learning and knowledge at every stage through different educational initiatives. Realizing the importance and relevance of education for the children living in our operational villages, initiatives like running remedial coaching centres across all locations to provide quality education to primary and high school students,

scholarship to poor meritorious students for higher study, creating conducive educational environment in the area by providing infrastructural support to schools, skilling teachers through teachers training, nourishing genius of the students by providing them suitable platform to demonstrate their curricular talents, etc.

Health and sanitation is an inextricable part of existence. To foster better health and sanitation to community initiatives like running primary health care centers, mother and childcare project, eye care facility, preventive health through awareness program, life skill education for adolescent girls, health care facility at doorsteps, weekly medical camps in villages, to care for health of public in general this includes safety from extreme weather like warm cloth during winter, shelter during summer & rains or similar kind of activities.

In **Skill Development**, our programs aim at providing livelihood support in a locally appropriate and environmentally sustainable manner through formation and strengthening of self-help groups for women empowerment, capacity building of self-help group members through training and exposure, introducing income generation programs like phenyl making, tailoring centers, beauty culture, mushroom cultivation and few others, providing vocational training to rural youth, career counseling to students and unemployed youth at their door step, etc.

In **rural infrastructure development**, we endeavor to set up essential services like safe drinking water, community centre in the villages, renovation of local market, etc.

In **sports**, we have been facilitating cricket, football and hockey among the tribal youths.

To spearhead **environmental conservation** awareness at all levels of the community, we promote the wise use of natural resources, we endeavor to renovate and excavate water harvesting bodies in the villages, plantation of saplings in village land, promotion of fuel efficient chulha and solar light, promote natural farming concepts and Kitchen garden, etc. in most of our operational villages, Improvement of environment by developing green belts in surrounding villages situated near to company's units situated in Malanpur, Kasganj & Kundli.

Though the team has achieved a lot within very wee hours of its work and brought smile in the faces of thousands of underserved people of the region but we take this as a tip of the iceberg and continue our journey to achieve many more in the days to come.